**OSIEA Tanzania Program – Human Rights & Justice**

**July 2012**

**Name of Organization:** Community Research and Development Services (CORDS)

**Year of Founding:**       1998

**Grant Title:** Promoting pastoralist rights in Northern Tanzania

**Person to Sign Grant Letter:**  Lillian Looloitai, Executive Director

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**Grant Period:**       September 01, 2012 – August 30, 2014

**Other Support:**        CORDAID ($310,000); MS Tanzania ($156,651); Trocaire

($89,959); Caritas New Zealand ($78,477); IWIGIA ($45,231)

**Past OSF Support:**       None

**Organization Budget:**       $633,704

**Amount Requested:**       $155,030

**Amount Recommended:**       $150,000

**Program/Dept:**       OSIEA Tanzania (100%)

**Disbursement(s):** 3

**Description of Organization:**

Community Research and Development Services (CORDS) emerged in 1997 from a research project that sought to identify and address the needs of pastoralist communities in Northern Tanzania. The organization seeks to facilitate the genuine inclusion of pastoralist communities in social development processes at all levels, especially in the governance of shared resources such as land, grazing water, and mineral resources. Since 2009, the organization has implemented a pastoralists’ land rights protection programme which promotes awareness on legal procedures such as demarcation, mapping, certification and collective titling aimed at protecting their security of tenure. At all levels in its work, CORDS actively engages women pastoralists to reduce their workloads, improve their living conditions and enhance their status in the community. CORDS currently implements programmes in Arusha’s Kiteto, Simanjiro, Monduli, Longido, Arumeru and Manyara districts.

**Description of project for which funding is sought:**

CORDS seeks funding to enhance literacy on land rights, governing policies and laws among pastoral Maasai communities so that they are empowered with the legal knowledge and confidence to demand for their rights. District workshops targeting local government organs and officials as well as representatives of village land institutions (such as the village land committees, village land tribunals, village land councils, village land use planning committees, and land adjudication tribunals) will be organized in 24 villages in Kiteto and Longido districts. It is hoped that this will enhance their capacity to implement and enforce key legal provisions on the Land and Village Acts, the Forest and the Wildlife Management Acts and other laws and policies impacting on pastoralists’ livelihoods. As part of the grant, CORDS will also organize assembly and roundtable meetings bringing in persons from key line ministries, members of parliament and other national representatives from the pastoralist areas to provide platforms for the communities to actively participate and engage their national leaders on issues affecting them. Debates emerging from the trainings and roundtable meetings will be recorded and widely broadcast through radio programmes to amplify the policy discussions beyond the project areas.

The grant will also make a contribution towards institutional strengthening by providing some support for administrative overheads as well as exchange programmes with like-minded organizations across Eastern Africa to facilitate sharing of comparative experiences in the promotion of pastoralists’ rights. In the spirit of building emerging leadership in the organization, an allocation has also been made to support seven junior and middle-level staff attend two-week courses on financial management, human rights and governance advocacy, strategic & performance management and natural resource management during the course of the project.

**Concerns and caveats:**

CORDS collaborates very well with communities, district councils, local government authorities and other stakeholders at district and ward levels. It therefore needs to focus at community level where it has comparative advantage over pastoralists’ umbrella organizations such as the Pastoralists Indigenous Non-Governmental Organization (PINGOS Forum), letting the latter focus on engagement with national level policy making bodies/authorities.

**Sustainability strategy:**

The project will be sustained through promotion of active participation of the project beneficiaries at all levels. The ultimate goal is to cultivate ownership among those trained at all levels which will enable them continue to carry out rights awareness and local level accountability efforts in close partnership with their respective communities beyond the life of the project. The locally grounded nature of the interventions also assures cost-effective interventions which could be sustained by CORDS and the beneficiary communities as well as other donors at the time when OSIEA withdraws its support.

CORDS seems to be a mature and well established pastoralists’ rights organization dedicated to enhancing the ability of the beneficiary communities to demand for accountability of duty holders on their socio-economic and basic human rights. The outcome and impact of such interventions normally takes long to be achieved or felt. OSIEA Tanzania program sees in CORDS a solid partnership that can deliver and with whom it can engage on a longer term basis. The intention is therefore to nurture a partnership beyond the first program phase.

**Rationale for Recommendation:**

For decades, pastoralists have been sidelined in decision-making processes in Tanzania on the basis of their geographical remoteness, their ethnicity and their livelihood systems which remain largely perceived as outmoded and needing replacing with ‘modern’ ways of life. Lack of information and knowledge on existing legal and policy frameworks governing their land and livelihoods has further rendered the communities vulnerable to rights abuses and hindered their capacity to hold their local leaders accountable. This project aims to enhance pastoralists’ knowledge of their legal rights as well as facilitate their active participation and representation at the local level to influence decision making processes that affect their livelihoods and basic rights. The project therefore advances the Tanzania program’s strategic goal of promoting stronger representation by pastoralist communities in governance bodies and processes at village and ward levels, as well as promoting compliance with existing laws and policies that protect pastoralist land rights**.**

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**Approved by the OSIEA Regional Board**

**during 8th OSIEA Regional Board Meeting**

**July 26th - 28th 2012, Naivasha, Kenya**

**Grant and Payment Details**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Date Requested (mm/dd/yyyy)** | | **Begin Date (mm/dd/yyyy)** | | **End Date (mm/dd/yyyy)** | |
| 03/08/2012 | | 09/01/2012 | | 08/30/2014 | |
| **Program (%)** | | **Amount $** | **Budget** | **T1** | **T0** |
| OSIEA- Tanzania (100%) | | $150,000 | 5 | 47040 | B7432 |
| **Monitoring Schedule** | | | **Number of Disbursement(s):** | | |
| **Report** | **Date (mm/dd/yyyy)** | | **Date (mm/dd/yyyy)** | | **Amount $** |
| Interim | 05/15/2013 | | 09/01/2012 | | $50,000 |
| Interim | 12/15/2013 | | 06/01/2013 | | $50,000 |
| Final | 09/30/2014 | | 01/15/2014 | | $50,000 |

**PROJECT BUDGET:**

**Organization:** Community Research and Development Services (CORDS)

**Project Title:** Promoting pastoralist rights in Northern Tanzania

**Grant period:** September 01, 2012 – August 30, 2014

**Grant Amount (USD):** $150,000

| **Line Item** | **Total Project Amount ($US)** | **Amount Requested From OSIEA ($US)** | **OSIEA Recommendation ($US)** | **Other Sources of Support ($US) (CORDAID)** |
| --- | --- | --- | --- | --- |
|  |  |  |  |  |
| **A). Contribution to staff salaries (% of staff time dedicated to project)** |  |  |  |  |
| Executive director (50% x 24 months x $1,500) | 18,000 | 13,500 | 13,500 | 4,500 |
| Finance officer (50% x 24 months x $1,000) | 12,000 | 6,000 | 6,000 | 6,000 |
| Coordinator (100% x 24 months x $800) | 19,200 | 9,600 | 9,600 | 9,600 |
| Administrative assistant (50% x 24 months x $600) | 7,200 | 5,760 | 5,760 | 1,440 |
| Driver (50% x 24 months x $400) | 4,800 | 4,800 | 4,800 |  |
| ***Subtotal*** | ***61,200*** | ***39,660*** | ***39,660*** | ***21,540*** |
|  |  |  |  |  |
| **B). Compilation & popularization of laws and policies relating to pastoralists (4)** |  |  |  |  |
| Desk study/review of existing laws & policies; identification of key issues & simplification/translation for popularization (2 pax x 14days x @ $70) | 1,960 | 1,960 | 1,960 |  |
| Organization of consultative expert panel to review the summarized/simplified information (8pax x 3 days x @$40) | 960 | 960 | 960 |  |
| Compilation of identified key issues into small booklet (2 pax x 4 days x @$70) | 560 | 560 | 560 |  |
| Addition of cartoons to draft booklet (1 pax x 3 days x @$40) | 120 | 120 | 120 |  |
| Printing costs (100 booklets on 4 policies @ $7) | 2,800 | 2,800 | 2,800 |  |
| Distribution expenses (2 districts @ $350) | 700 | 700 | 700 |  |
| ***Subtotal*** | ***7,100*** | ***7,100*** | ***7,100*** |  |
|  |  |  |  |  |
| **C). Development & printing of training manuals** |  |  |  |  |
| Development & printing of training manuals for community/area workshops (80 manuals for each of 2 districts @ $1.50) | 240 | 240 | 240 |  |
| Development of training manuals for the duty-bearers' workshops (48 manuals for each of 2 district @ $1.50) | 144 | 144 | 144 |  |
| ***Subtotal*** | ***384*** | ***384*** | ***384*** |  |
|  |  |  |  |  |
| **D).Community/Area training workshops to sensitize communities on land rights provisions & facilitate discussion on shared human rights & governance issues)** |  |  |  |  |
|  |  |  |  |  |
| **i) Kiteto area community workshops (Two workshops, 2-days each)** |  |  |  |  |
| Venue hire ( 2 workshops @ $80) | 160 | 160 | 160 |  |
| Participants' ground transport (24 pax x $10 per trip x 2 trips (arrival & return) x 2 workshops) | 960 | 960 | 960 |  |
| Stationery ($60 per workshop x 2 workshops) | 120 | 120 | 120 |  |
| Facilitation costs ( 2 facilitators per workshop x 2 workshops @ $100 per workshop) | 400 | 400 | 400 |  |
| Workshop promotional materials(2 workshops @ $50) | 100 | 100 | 100 |  |
| Meals and refreshments(30pax -including CORDS staff x $ 8 per day x 2days x 2 workshops) | 960 | 960 | 960 |  |
| ***Subtotal*** | ***2,700*** | ***2,700*** | ***2,700*** |  |
|  |  |  |  |  |
| **ii). Longido area community workshops (Two workshops, 2-days each)** |  |  |  |  |
| Venue hire (2 workshops @ $80) | 160 | 160 | 160 |  |
| Participants' ground transport (24pax x $10 per trip x 2 trips (arrival & return) x 2 workshops) | 960 | 960 | 960 |  |
| Stationery ($60 per workshop x 2 workshops) | 120 | 120 | 120 |  |
| Facilitation costs ( 2 facilitators per workshop x 2 workshops @ $100 per workshop) | 400 | 400 | 400 |  |
| Promotional materials ( 2 workshops @ $50) | 100 | 100 | 100 |  |
| Meals and refreshments(30pax -including CORDS staff x $ 8 per day x 2days x 2 workshops) | 960 | 960 | 960 |  |
| ***Subtotal*** | ***2,700*** | ***2,700*** | ***2,700*** |  |
|  |  |  |  |  |
| **E). Support for national stakeholders (e.g. MP's/Policy makers' ) travel to project areas for community discussions** |  |  |  |  |
| 2 return flight tickets (Arusha- Dar es Salaam) for 2 pax @ $350 | 1,400 | 1,400 | 1,400 |  |
| Meals & accommodation in Arusha/project locations (2 pax x 2 trips total x 3 days each x @ $119) | 1,428 | 1,428 | 1,428 |  |
| ***Subtotal*** | ***2,828*** | ***2,828*** | ***2,828*** |  |
|  |  |  |  |  |
| **F).District level workshops on targeting duty-bearers on existing pastoralist land policies, laws & provisions** |  |  |  |  |
|  |  |  |  |  |
| **i). Kiteto district workshop for local leaders/stakeholders** |  |  |  |  |
| Venue hire ( 2 workshops @ $80) | 160 | 160 | 160 |  |
| Participants' ground transport (24pax x $10 per trip x 2 trips (arrival & return) x 2 workshops) | 960 | 960 | 960 |  |
| Stationery ( 2 workshops @ $60) | 120 | 120 | 120 |  |
| Facilitation costs ( 2 facilitators per workshop x 2 workshops @ $100 per workshop) | 400 | 400 | 400 |  |
| Workshop promotional materials(2 workshops @ $50) | 100 | 100 | 100 |  |
| Meals and refreshments(40pax -including CORDS staff/locally-based pax x $ 8 per day x 2days x 2 workshops) | 1,280 | 1,280 | 1,280 |  |
| ***Subtotal*** | ***3,020*** | ***3,020*** | ***3,020*** |  |
|  |  |  |  |  |
| **ii) Longido district workshop for local leaders and stakeholders** |  |  |  |  |
| Venue hire ( 2 workshops @ $80) | 160 | 160 | 160 |  |
| 'Participants' ground transport (24pax x $10 per trip x 2 trips (arrival & return) x 2 workshops) | 960 | 960 | 960 |  |
| Stationery ( 2 workshops @ $60) | 120 | 120 | 120 |  |
| Facilitation costs ( 2 facilitators per workshop x 2 workshops @ $100 per workshop) | 400 | 400 | 400 |  |
| Workshop promotional materials(2 workshops @ $50) | 100 | 100 | 100 |  |
| Meals and refreshments(40pax -including CORDS staff/locally-based pax x $ 8 per day x 2days x 2 workshops) | 1,280 | 1,280 | 1,280 |  |
| ***Subtotal*** | ***3,020*** | ***3,020*** | ***3,020*** |  |
|  |  |  |  |  |
| **G). Local travel expenses incurred by CORDS project staff in target districts** |  |  |  |  |
| Meals/incidentals for 2 Arusha-based staff & CORDS driver (15 days a month x 24 months x 3 pax @ $12.50) | 13,500 | 13,500 | 13,500 |  |
| Accommodation for 3 persons x 12days a month x 24 months @ $10) | 8,640 | 8,640 | 8,640 |  |
| Contribution to CORDS fuel and motor vehicle repairs & local transport hire during implementation & oversight of project (24 months @ $525) | 12,600 | 12,600 | 12,600 |  |
| Purchase of audio/visual recording equipment for capturing of project trainings/ community interviews/ conversations (1Video cam, 24 min DV tapes,24CD's, 1 ext drive,3 flash disks) | 900 | 900 | 900 |  |
| ***Subtotal*** | ***35,640*** | ***35,640*** | ***35,640*** |  |
|  |  |  |  |  |
| **H). Development of radio programmes for dissemination of pastoralist views on land rights & other identified issues (10 programmes per year x 2 years)** |  |  |  |  |
| Editing and translation of recordings collected by project staff (10 scripts for ten radio programmes per year x @$187.50per programme x 2 years) | 3,750 | 3,750 | 3,750 |  |
| Airing of radio programmes (10 radio programmes per year x 2 (including one repeat airing) @ $400) | 8,000 | 6,400 | 6,400 | 1,600 |
| ***Subtotal*** | ***11,750*** | ***10,150*** | ***10,150*** | ***1,600*** |
|  |  |  |  |  |
| **I). Development of pre-project baseline study for impact assessment & development of tools to assist pastoralist project communities track of emerging land rights/other human right/governance issues in their villages** |  |  |  |  |
| 1 resource person (14 days @ $50) | 700 | 700 | 700 |  |
| Meals & incidental costs for 3 pax ( 2 CORDS project staff & 1 driver) in project areas for 14 days @ $13.46) | 565 | 565 | 565 |  |
| Accommodation costs for CORDS team ( 3 pax x 12 days @ $10) | 360 | 360 | 360 |  |
| CORDS fuel, vehicle repair and maintenance costs during baseline activity (14 days @ $150) | 2,100 | 2,100 | 2,100 |  |
| ***Subtotal*** | ***3,725*** | ***3,725*** | ***3,725*** |  |
|  |  |  |  |  |
| **J). Contribution to CORDS Institutional Strengthening/ Building of Emerging Leadership** |  |  |  |  |
|  |  |  |  |  |
| **i). Exchange/Learning visits to like-minded pastoralist rights organizations in Eastern Africa** |  |  |  |  |
| Return airfare & accommodation costs ( 5 pax x 2 trips @ $1,500) | 15,000 | 15,000 | 15,000 |  |
| Meals, ground transport & incidental costs during learning visits (5 pax x 5 days total x $50) | 1,250 | 1,250 | 1,250 |  |
|  |  |  |  |  |
| **ii). Skills training for junior & middle-level staff (MSTCDC Arusha)** |  |  |  |  |
| Advocacy & governance course (1 pax) (2 wk course) | 1,390 | 1,390 | 1,390 |  |
| Strategic management course ( 1pax) (2 wk course) | 1,390 | 1,390 | 1,390 |  |
| Governance course ( 1 pax) (2 wk course) | 1,390 | 1,390 | 1,390 |  |
| Performance management course ( 1 pax) (2 wk course) | 1,390 | 1,390 | 1,390 |  |
| Courses for 3 pax in financial management, natural resource management & accountability) | 2,085 | 2,085 | 2,085 |  |
| ***Subtotal*** | ***23,895*** | ***23,895*** | ***23,895*** |  |
|  |  |  |  |  |
| **K). Contribution to CORDS administrative overhead costs** |  |  |  |  |
| OSIEA contribution to rent, utilities, internet & other recurring costs (recommended contribution- 10.2% of total grant) | 22,239 | 20,208 | 15,178 |  |
| ***Subtotal*** | ***22,239*** | ***20,208*** | ***15,178*** |  |
|  |  |  |  |  |
| **GRAND TOTAL** | **180,201** | **155,030** | **150,000** | **23,140** |